

Guide to the
Badenoch Shadow Cabinet

November 2024



The Badenoch Shadow Cabinet



Kemi Badenoch
Leader of the Opposition



Mel Stride
Shadow Chancellor of the Exchequer



Dame Priti Patel
*Shadow Secretary of State for Foreign,
Commonwealth and Development Affairs*



Chris Philp
*Shadow Secretary of State for the
Home Department*



Alex Burghart
*Shadow Chancellor of the Duchy
of Lancaster and Shadow
Northern Ireland*



James Cartlidge
Secretary of State for Defence



Robert Jenrick
Secretary of State for Justice



Laura Trott
*Shadow Secretary of State for
Education*



Ed Argar
*Shadow Secretary for Health
and Social Care*



Kevin Hollinrake
*Shadow Secretary of State for
Levelling Up, Housing and
Communities*



Victoria Atkins
*Shadow Secretary of State for
Environment, Food and Rural Affairs*



Andrew Griffith
*Shadow Secretary of State for
Business and Trade*



Claire Coutinho
*Shadow Secretary of State for
Energy Security and Net Zero*



Helen Whately
*Shadow Secretary of State for
Work and Pensions*



Gareth Bacon
*Shadow Secretary of State for
Transport*



Stuart Andrew
*Shadow Secretary of State for
Culture, Media and Sport*



Alan Mak
*Shadow Secretary of State for
Science, Innovation and Technology*



Andrew Bowie
*Shadow Secretary of State for
Scotland*



Mims Davies
*Shadow Secretary of State for
Wales*



Dame Rebecca Harris
*Shadow Chief Whip in the House
of Commons*



Jesse Norman
*Shadow Leader of the House of
Commons*



Lord True
*Shadow Leader of the House of
Lords*



Richard Fuller
*Shadow Chief Secretary to the
Treasury*



Nigel Huddleston
*Co-Chairman of the
Conservative Party*



Lord Johnson
*Co-Chairman of the
Conservative Party*



Julia Lopez
Parliamentary Private Secretary



Kemi Badenoch MP

Leader of the Opposition

Having been a member of the Greater London Assembly for less than two years, Badenoch joined the Commons in 2017. She joined the frontbench in 2019 and the Cabinet in 2022 as Secretary of State for International Trade and was Secretary of State for Business and Trade from 2023 until 2024. She was briefly Shadow Secretary of State for Housing, Communities and Local Government in 2024, before being elected Conservative Party Leader and Leader of the Opposition.



We need to be honest about the challenges we face and clear about how we tackle them. We need to show the public that we are on their side with policies that will make a difference to their everyday lives."



Mel Stride MP

Shadow Chancellor of the Exchequer

Stride took the newly-created seat of Central Devon in 2010 as part of the Conservative 'A-List', joined the government as a Whip in 2014, moved to the Treasury in 2017 and was appointed Leader of the House of Commons and Lord President of the Council for just a few months in 2019.

He was appointed as Secretary of State for Work and Pension in October 2022. He became Shadow Chancellor of the Exchequer in November 2024.



We must continue to take a balanced approach, getting debt falling while supporting our public services, keeping taxes low, and investing in Britain's future."



Dame Priti Patel MP

Shadow Secretary of State for Foreign, Commonwealth and Development

Patel had a long search for a seat before she was elected to Witham in 2010, becoming the Conservatives' first Asian woman MP. She became Secretary of State for International Development in 2016 but resigned in 2017. She returned to the cabinet from 2019 until 2022 as Home Secretary, before returning to the backbenches. She was made Shadow Secretary of State for Foreign, Commonwealth and Development in November 2024.



The UK is a force for good in the world and we cannot be complacent about the challenges we face. From terrorism and criminal gangs exploiting our immigration system to hostile states trying to undermine our way of life, the threats are increasing and diversifying."



Chris Philp MP

Shadow Secretary of State for the Home Department

Philip became MP for Croydon South in 2015. His government roles have included Parliamentary Private Secretary in various departments, Parliamentary Under-Secretary of State in the Ministry of Justice and the Home Office, and later Chief Secretary to the Treasury. Following the 2024 general election, he served as Shadow Leader of the House of Commons and was appointed Shadow Home Secretary.



We are determined to fix the broken asylum system to make it firm and fair. We will stop those who come here illegally making endless legal claims to remain and we will expedite the removal of those who have no legitimate claim for protection."



Alex Burghart MP

Shadow Chancellor for the Duchy of Lancaster and Secretary of State for Northern Ireland

Burghart has been the MP for Brentwood and Ongar since 2017. He served as Boris Johnson's Parliamentary Private Secretary and was appointed Parliamentary Under-Secretary of State for Skills in 2021. He was appointed as Parliamentary Under-Secretary of State for Pensions and Growth under Liz Truss and later as a Parliamentary Secretary in the Cabinet Office by Rishi Sunak. Following the 2024 general election, he became Shadow Secretary of State for Northern Ireland and Shadow Chancellor of the Duchy of Lancaster.



Good quality data is essential for delivering public services, making policy decisions and managing public money effectively. The [then Conservative] government is committed to improving the use of data in the public sector to drive efficiency and improve services for citizens."



James Cartlidge MP

Shadow Secretary of State for Defence

Cartlidge has been the MP for South Suffolk since 2015. He has served as PPS to several ministers, including Jeremy Hunt and Rishi Sunak. After resigning in protest against Boris Johnson in July 2022, he supported Sunak in the leadership elections and was appointed Exchequer Secretary and later Minister of State for Defence Procurement in 2023. He was appointed as Shadow Secretary of State for Defence in November 2024.

“

I look forward to working with the government on matters of national interest, especially Ukraine, whilst holding them to account on a pathway to 2.5% [defence spending].”



Robert Jenrick MP

Shadow Secretary of State for Justice

Jenrick has been the MP for Newark since 2014. After serving as Exchequer Secretary and Secretary of State for Housing, Communities and Local Government, he was appointed Minister of State in the Department for Health and Social Care, and later as Minister of State for Immigration. He resigned in December 2023 over the Rwanda legislation and, after the Conservatives' defeat in the 2024 general election, ran for party leader, ultimately losing to Kemi Badenoch and becoming Shadow Secretary of State for Justice.

“

Tackling crime is one of my top priorities. I want all of us to feel safe walking our streets and for all our homes and property to be secure.”



Laura Trott MBE MP

Secretary of State for Education

Trott has been the MP for Sevenoaks since 2019. In 2020, she was appointed PPS to the Secretary of State for Transport. She was later appointed PPS to the Chancellor of the Duchy of Lancaster, followed by a role as Parliamentary Under-Secretary of State for Pensions. In 2023, Sunak promoted her to Chief Secretary to the Treasury, and after the 2024 general election, she became Shadow Chief Secretary to the Treasury. She was later appointed as Shadow Secretary of State for Education by Badenoch.

“

High-quality early years education is vital for children to develop the social skills they need to thrive at school. I am proud that [the then Conservative government] are investing more in childcare than any other government.”



Ed Argar MP

Shadow Secretary of State for Health and Social Care

Argar has been the MP for Chamwood since 2015. He was given his first frontbench role in September 2019, as Minister of State for Health. In 2022 he was appointed Minister for the Cabinet Office and Paymaster General, then Chief Secretary to the Treasury. Following the 2024 general election, he became Shadow Secretary of State for Justice and was later appointed Shadow Secretary of State for Health and Social Care by Badenoch.

“

[The then Conservative government was] determined to ensure that the NHS works more effectively, that we see improvements in the integration of health and social care, and that we harness innovation and technology to modernise the care people receive.”



Kevin Hollinrake MP

Shadow Secretary of State for Levelling Up, Communities and Local Government

Hollinrake has been the MP for Thirsk and Malton since 2015. He was appointed Parliamentary Under-Secretary of State for Enterprise, Markets and Small Business by Sunak in October 2022. He was promoted to Minister of State in BEIS in March 2024. In July 2024 Sunak appointed him as Shadow Secretary of State for Business and Trade. In November 2024 he was appointed as Shadow Secretary of State for Levelling Up, Housing and Communities.

“

Levelling up is about giving people the opportunity to stay in the communities they love, close to their families, rather than having to move south to seek a better life.”



Victoria Atkins MP

Secretary of State for Environment, Food and Rural Affairs

Atkins has been the MP for Louth and Horncastle since 2015. She became Minister for Women in 2018. In 2021 she was appointed Minister of State for Prisons in the Ministry of Justice. In 2022, she was appointed as Financial Secretary in the Treasury. In November 2023 Sunak promoted Atkins to Secretary of State for Health and Social Care. In November 2024 she was appointed as Shadow Secretary of State for Environment, Food and Rural Affairs by Badenoch.



Labour's Budget of broken promises will hurt rural and coastal Britain and has shown that Labour does not understand the pressures we face. I look forward to holding them to account on food security, climate change, flooding and the survival of family farms."



Andrew Griffith MP

Shadow Secretary of State for Business and Trade

Griffith has been the MP for Arundel and South Downs since 2019. In July 2022 he was appointed as Minister for Exports in the Department for International Trade. In September 2022 he was appointed as the Financial Secretary and City Minister during Liz Truss' first reshuffle as Prime Minister. He was moved by Sunak to Economic Secretary and City Minister in October 2022. He was moved again in November 2023 to Minister of State for Science, Research and Innovation in the Department for Science, Innovation and Technology. Following the July 2024 general election, Sunak appointed him as Shadow Secretary of State for Science, Innovation and Technology. In November 2024 he was appointed as Shadow Secretary of State for Business and Trade by Kemi Badenoch.



The truth is that the British economy grew at the fastest rate in the G7 earlier this year, with the second-lowest debt as a percentage of GDP in the G7. Inflation was left at the target 2% level despite global pressures, and unemployment at 4% was half of what it was in 2010. Labour has no excuse for their actions."



Claire Coutinho MP

Shadow Secretary of State for Energy Security and Net Zero, and Shadow Minister for Equalities

Coutinho has been the MP for East Surrey since 2019. In 2019, she was appointed as a Parliamentary Private Secretary in the Treasury. Sunak then appointed her as Parliamentary Under-Secretary of State for Children, Families and Wellbeing, and later as Secretary of State for Energy Security and Net Zero. After the 2024 election, she continued within the department as Shadow Secretary of State and retained this role under Badenoch, whilst also being appointed Minister for Equalities.



I am so pleased to remain Shadow Energy Secretary. This is one of the most important agendas for the country. From people's energy bills to businesses ability to succeed, there's so much riding on it. I look forward to continuing to hold Labour and Ed Miliband to account."



Helen Whately MP

Shadow Secretary of State for Work and Pensions

Whately has been the MP for Faversham and Mid Kent since 2015. She has served as PPS in various departments and became Vice-chair of the Conservative Party in 2019. Whately became Minister of State in the Department for Health and Social Care in 2019, and then Exchequer Secretary in the Treasury in 2021. She was appointed as Minister of State for Social Care in 2022. After the 2024 election, she was appointed Shadow Secretary of State for Transport and later Shadow Secretary of State for Work and Pensions by Kemi Badenoch.



It's an honour to be appointed Shadow Secretary of State for Work and Pensions. [Conservatives] are the party of work and aspiration. Now more than ever our country needs everyone to unleash their potential."



Gareth Bacon MP

Shadow Secretary of State for Transport

Bacon has been the MP for Orpington since 2019. He served as a Team PPS in the Department for Work and Pensions in 2021. In 2022 he was appointed as PPS to the Lord Chancellor and Justice Secretary, and subsequently as a Team PPS in the Ministry of Justice. In 2023, Sunak appointed him Parliamentary Under-Secretary of State for Sentencing. After the 2024 election, he was named Shadow Minister for Justice, Business and Trade and London, and later became Shadow Secretary of State for Transport under Badenoch.



Labour's plans for transport are not the answer, whether it's renationalising our railways, awarding unions inflation-busting pay deals with no productivity guarantees, or hammering motorists with needless taxes... these are poor and rushed policies and I will do my best to oppose them."



Stuart Andrew MP

Shadow Secretary of State for Culture, Media and Sport

Andrew was elected MP for Pudsey in 2010. He served as PPS to Francis Maude, an Assistant Whip, and Parliamentary Under-Secretary of State (Defence Procurement). In 2019, he became Deputy Chief Whip and later Minister of State for Housing. He resigned in 2022, supported Rishi Sunak, and was appointed Parliamentary Under-Secretary of State for Sport, Arts and Ceremonials, and Minister for Equalities. Following the 2024 election, he became Opposition Chief Whip and was then appointed Shadow Secretary of State for Culture, Media and Sport.



The arts are a vital part of our national life, supporting jobs and economic growth across the UK. I am proud that we [were] able to support the sector through difficult times."



Alan Mak MP

Shadow Secretary of State for Science, Innovation and Technology

Mak has been the MP for Havant since 2014. He was appointed as the Exchequer Secretary in the Treasury in 2022. In 2024 he was appointed as Parliamentary Under-Secretary of State for Industry and Economic Security in the Department for Business and Trade. Following the July 2024 election, Sunak appointed him as Shadow Economic Secretary to the Treasury. In November 2024 he was appointed as Shadow Secretary of State for Science, Innovation and Technology by Badenoch.



Science, innovation, and technology are key drivers of economic growth and productivity. Investing in these areas is crucial for our country's future prosperity, and we must continue to support our world-leading sectors and the jobs they create."



Andrew Bowie MP

Shadow Secretary of State for Scotland and Shadow Minister for Energy and Net Zero

Bowie has been the MP for West Aberdeenshire and Kincardine since 2017. In 2022, Bowie became Parliamentary Under-Secretary of State for Exports, Department for International Trade before becoming Parliamentary Under-Secretary of State for Nuclear and Networks in 2023. Parliamentary Under-Secretary of State for Nuclear and Renewables. Badenoch has appointed Bowie as Shadow Minister for Energy Security and Net Zero and Shadow Secretary of State for Scotland.



I believe passionately in the United Kingdom and the benefits that being part of this family of nations brings to Scotland. We are stronger and more prosperous together, and I will continue to work to ensure that Scotland's voice is heard and that we deliver for Scottish people within the UK."



Mims Davies MP

Shadow Secretary of State for Wales and Shadow Minister for Women

Davies has served as the MP for East Grinstead and Uckfield since 2019. She was appointed Parliamentary Under-Secretary of State in the Department for Work and Pensions in 2019 and later became Parliamentary Under-Secretary of State for Safeguarding in the Home Office in 2022. In 2024, she was promoted to Minister of State in the Department for Work and Pensions. After the July 2024 election, she was named Shadow Minister for Women and Equalities by Sunak, and in November 2024, Badenoch re-appointed her as Shadow Minister for Women and additionally as Shadow Secretary of State for Wales.



Wales deserves so much better than these two failing Labour governments [in Wales and Westminster] - especially a better NHS, improved education, help for pensioners and actual support for hard working farmers."



Dame Rebecca Harris MP

Shadow Chief Whip in the House of Commons

Harris has been the MP for Castle Point since 2010. In 2017 she was promoted from PPS level to Assistant Whip. She was appointed as Comptroller of HM Household in 2022, following the exodus of ministers in protest to Johnson's premiership. She was re-appointed to the role by Truss in September 2022 and again by Rishi Sunak in October 2022. Following the July 2024 election she was appointed as Interim Opposition Deputy Chief Whip by Sunak. Badenoch appointed her as Opposition Chief Whip in November 2024.



Jesse Norman MP

Shadow Leader of the House of Commons

Norman has been the MP for Hereford and South Herefordshire in 2010. Norman was previously Paymaster General, and held ministerial roles in the Department for Transport, and the Department of Business, Energy and Industrial Strategy. As a backbencher, he was a member of the Treasury Select Committee 2010 to 2015, and Chair of the Culture, Media and Sport Committee in 2016 to 2017. He was recently appointed as Shadow Leader of the House of Commons.

“

Now the work really begins, as Kemi and the Conservative party begin the process of renewal — starting with last week's Budget and its punitive effects on farmers, and GPs, dentists and small businesses — especially in rural areas.”



Lord True CBE

Shadow Leader of the House of Lords

Lord True was Lord Privy Seal and Leader of the House of Lords between 2022 and July 2024. He was previously Minister of State at the Cabinet Office between 2020 and 2022. Before becoming a Minister, Lord True was Leader of the London Borough of Richmond upon Thames from 2010 to 2017. He was Private Secretary to the Opposition Chief Whip in the House of Lords from 1997 to 2010 and Deputy Head of the Prime Minister's Policy Unit for Sir John Major, 1990-1994. Badenoch has recently appointed him Shadow Leader of the House of Lords



Nigel Huddleston MP

Co-Chairman of the Conservative Party

Huddleston has been the MP for Droitwich and Evesham since 2015. He was Financial Secretary to the Treasury between 2023 and 5 July 2024. He was previously Minister of State at the Department for Business and Trade in 2023, Government Whip from 2022 to 2023, Parliamentary Under Secretary of State at the Department for International Trade from 2022 to early 2023, and Parliamentary Under Secretary of State at the Department for Digital, Culture, Media and Sport from 2020 to 2022. Badenoch appointed him Co-Chairman of the Conservative Party.

“

One of my roles is to grow the membership base, and I understand why people have joined Reform, but I say if you want a change in Britain, you need to join the Conservative Party, because we will be the ones who hopefully will form the next government.”



Lord Johnson CBE

Co-Chairman of the Conservative Party

Lord Johnson of Lainston is a British financier, hedge fund manager and Peer. He co-founded Somerset Capital Management LLP as an employee-owned democratic partnership, focusing on pension fund management in developing countries. Lord Johnson was Minister of State in the Department for Business and Trade between 2023 and July 2024. He was previously Minister of State (Minister for Investment) in the Department for International Trade. Between 2017 and 2019 he was vice chairman of the Party.



Richard Fuller CBE MP

Shadow Chief Secretary to the Treasury

Fuller served as the MP for Bedford from 2010 to 2017 before being elected to North East Bedfordshire in 2019, and re-elected as MP for North Bedfordshire in 2024. Fuller has been a member of the Business, Energy and Industrial Strategy Select Committee and, briefly, the Public Accounts Committee. He served as Economic Secretary to the Treasury from July to October 2022. Fuller was appointed by Rishi Sunak to serve as interim Chairman of the Conservative Party for the remainder of his leadership, before Badenoch appointed him into his current role.

“

Keir Starmer told the country that they could trust Labour's promises not to raise taxes and not to unleash a borrowing spree. But Labour have done just that and more. They fiddled the fiscal rules, increased borrowing by billions of pounds, and raised taxes on businesses — which they have now admitted will leave working people worse off.



Julia Lopez MP

Parliamentary Private Secretary to the Leader of the Opposition

Lopez was first elected as Hornchurch and Upminster's MP in 2017. In 2020 she was promoted to Parliamentary Secretary in the Cabinet Office, and in 2021 was promoted to Minister for Media, Data and Digital Infrastructure in DCMS. Following the Conservative defeat in the 2024 election, Lopez was appointed Shadow Secretary of State for Culture, Media and Sport, before Badenoch made her Parliamentary Private Secretary.

“

We have a big challenge ahead. Kemi is trying to launch a whole movement to change the party from top to bottom. We have to find a way to rebuild trust with the British people. We need to be much better, more authentic Conservatives. More principles and values based.”

“

I am delighted to have appointed my shadow cabinet, which draws on the talents of people from across the Conservative Party, based on meritocracy and with a breadth of experience and perspective, just as I promised during the campaign.”





Thank you.

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